COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
MERCY COLLEGE BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
2021-2022

Form AS 4(B): A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standard below:

> **4.0.3:** The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website <u>where it is accessible to the public</u>. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program's Assessment Plan | Generalist Practice
Mercy College BSW Program
2021-2022
DRAFT PLAN

Assessment Measure #1: Field Evaluation	
Dimension(s) assessed:	Competency 1-9
When/where students are assessed:	In Field Practicum
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	score of 3 or 4
(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
(Add additional rows if Competency Benchmarks are different per competency)	
Assessment Measure #2: Course Assignments	
Dimension(s) assessed: Values, knowledge, & skill	1. **Demonstrate Ethical and Professional Behavior**
When/where students are assessed:	SOWK 322 Social Work Practice I Case Vignette Assignment
Who assessed student competence:	Instructor- Emily Murphy
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or 3
(Add additional rows if Outcome Measure Benchmarks are different per competency)	

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
(Add additional rows if Competency Benchmarks are different per competency)	
Dimension(s) assessed: Skill	**2. Engage Diversity and Difference in Practice**
When/where students are assessed:	SOWK 314 Issues of Diversity in Social Work Practice Culturally Competent Practice Plan
Who assessed student competence:	Instructor- Raquel Warley
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or 3
(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
(Add additional rows if Competency Benchmarks are different per competency)	
Dimension(s) assessed: Cognitive-affective processes	**3. Advance Human Rights/ Social and Economic Justice**
When/where students are assessed:	SoWK 342: Policy I Music as Protest Paper
Who assessed student competence:	Instructor – Raquel Warley & Emily Murphy
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or 3

(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
(Add additional rows if Competency Benchmarks are different per competency)	
Dimension(s) assessed: Knowledge & skill	**4. Engage Research Informed Practice/Practice Informed Research**
When/where students are assessed:	SOWK 332 Research Methods Annotated Bibliography on an Evidence-Based Intervention
Who assessed student competence:	Instructor- Raquel Warley and Emily Murphy
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or 3
(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
(Add additional rows if Competency Benchmarks are different per competency)	
Dimension(s) assessed: Skill & cognitive-affective process	**5. Engage in Policy Practice**
When/where students are assessed:	SOWK 342 Social Welfare Policy I Policy Deconstruction Assignment
Who assessed student competence:	Instructor- Raquel Warley and Emily Murphy

Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or 3 Annotated Bibliography
(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% or more
(Add additional rows if Competency Benchmarks are different per competency)	
Dimension(s) assessed: Skill	**6. Engage with Individuals, Families, Groups, Organizations and Communities**
When/where students are assessed:	SOWK 423 Practice II Interview Film and Role Play Paper-
Who assessed student competence:	Course Instructor: Carolyn Hanesworth & Emily Murphy
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or 3
(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% or more
(Add additional rows if Competency Benchmarks are different per competency)	
Dimension(s) assessed: Skill	**7. Assess with Individuals, Families, Groups, Organizations and Communities**

When/where students are assessed:	SOWK 423 Practice II Biopsychosocial Assessment
Who assessed student competence:	Course Instructor: Carolyn Hanesworth & Emily Murphy
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% or 3
(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% or more
(Add additional rows if Competency Benchmarks are different per competency)	
Dimension(s) assessed: Skill	**8. Intervene with Individuals, Families, Groups, Organizations and Communities**
When/where students are assessed:	SoWK 423 Practice II Biopsychosocial Assessment
Who assessed student competence:	Course Instructor: Carolyn Hanesworth & Emily Murphy
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%, or 3
(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
(Add additional rows if Competency Benchmarks are different per competency)	

Dimension(s) assessed: Skill	**9. Evaluate Practice Individuals, Families, Groups, Organizations and Communities**
When/where students are assessed:	SOWK 424 Practice III Reflexive Practice Paper
Who assessed student competence:	Course Instructor: Emily Murphy & Carolyn Hanesworth
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80%, or 3
(Add additional rows if Outcome Measure Benchmarks are different per competency)	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
(Add additional rows if Competency Benchmarks are different per competency)	

Directions for completing Form AS 4

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns to accurately reflect the number of program options offered. *This is a required form.* The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies program. However, beyond these formatting alternations, the program may not alter the content of this form.

Assessment Data Collected during the Academic Year (2021-2022)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
		Aggregate of Students from All Program Options n = (74)	Program Option #1 (identify location/delivery method) n = (37)	Program Option #2 (identify location/delivery method) n = (37)	
Competency 0: Sample Row *(Delete this row prior to submission and/or posting)* *Disclaimer:* This is an example row, programs are solely responsible for selecting their benchmarks. COA does not endorse nor recommend any specific benchmarks.	**e.g. 80%** of students will demonstrate competence inclusive of 2 or more measures	(Percent of all students, inclusive of all program options, who demonstrated competence) **e.g. 85%**	(Measure 1 + Measure 2 / 2) **e.g. 80%**	(Measure 1 + Measure 2 / 2) **e.g. 90%**	

Competency 1: Demonstrate Ethical and Professional Behavior		89%	89%	89%	
Competency 2: Engage Diversity and Difference in Practice		83%	81%	85.5%	
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice		87%	86.5%	87.5%	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of two measures	69.75%	73.5%	66%	
Competency 5: Engage in Policy Practice		76.5%	73.5%	79.5%	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities		91.75%	91.5%	92%	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities		86%	86%	86%	

		84.75%	83.5%	86%	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities					
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities		84%	86%	82%	